

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
UHC - Choice Plus PPO / Out of State

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 868.50	\$ 868.50	\$ 2,804.50	\$ 868.50	\$ 4,105.50	\$ 868.50
11	55%	\$ 781.65	\$ 955.35	\$ 2,717.65	\$ 955.35	\$ 4,018.65	\$ 955.35
12	60%	\$ 694.80	\$ 1,042.20	\$ 2,630.80	\$ 1,042.20	\$ 3,931.80	\$ 1,042.20
13	65%	\$ 607.95	\$ 1,129.05	\$ 2,543.95	\$ 1,129.05	\$ 3,844.95	\$ 1,129.05
14	70%	\$ 521.10	\$ 1,215.90	\$ 2,457.10	\$ 1,215.90	\$ 3,758.10	\$ 1,215.90
15	75%	\$ 434.25	\$ 1,302.75	\$ 2,370.25	\$ 1,302.75	\$ 3,671.25	\$ 1,302.75
16	80%	\$ 347.40	\$ 1,389.60	\$ 2,283.40	\$ 1,389.60	\$ 3,584.40	\$ 1,389.60
17	85%	\$ 260.55	\$ 1,476.45	\$ 2,196.55	\$ 1,476.45	\$ 3,497.55	\$ 1,476.45
18	90%	\$ 173.70	\$ 1,563.30	\$ 2,109.70	\$ 1,563.30	\$ 3,410.70	\$ 1,563.30
19	95%	\$ 86.85	\$ 1,650.15	\$ 2,022.85	\$ 1,650.15	\$ 3,323.85	\$ 1,650.15
20	100%	\$ -	\$ 1,737.00	\$ 1,936.00	\$ 1,737.00	\$ 3,237.00	\$ 1,737.00
TOTALS		\$ 1,737.00		\$ 3,673.00		\$ 4,974.00	