

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
UHC Select Plus PPO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 691.00	\$ 691.00	\$ 2,182.00	\$ 691.00	\$ 3,402.00	\$ 691.00
11	55%	\$ 621.90	\$ 760.10	\$ 2,112.90	\$ 760.10	\$ 3,332.90	\$ 760.10
12	60%	\$ 552.80	\$ 829.20	\$ 2,043.80	\$ 829.20	\$ 3,263.80	\$ 829.20
13	65%	\$ 483.70	\$ 898.30	\$ 1,974.70	\$ 898.30	\$ 3,194.70	\$ 898.30
14	70%	\$ 414.60	\$ 967.40	\$ 1,905.60	\$ 967.40	\$ 3,125.60	\$ 967.40
15	75%	\$ 345.50	\$ 1,036.50	\$ 1,836.50	\$ 1,036.50	\$ 3,056.50	\$ 1,036.50
16	80%	\$ 276.40	\$ 1,105.60	\$ 1,767.40	\$ 1,105.60	\$ 2,987.40	\$ 1,105.60
17	85%	\$ 207.30	\$ 1,174.70	\$ 1,698.30	\$ 1,174.70	\$ 2,918.30	\$ 1,174.70
18	90%	\$ 138.20	\$ 1,243.80	\$ 1,629.20	\$ 1,243.80	\$ 2,849.20	\$ 1,243.80
19	95%	\$ 69.10	\$ 1,312.90	\$ 1,560.10	\$ 1,312.90	\$ 2,780.10	\$ 1,312.90
20	100%	\$ -	\$ 1,382.00	\$ 1,491.00	\$ 1,382.00	\$ 2,711.00	\$ 1,382.00
TOTALS		\$ 1,382.00		\$ 2,873.00		\$ 4,093.00	