

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
UHC HMO Network 2

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 421.50	\$ 421.50	\$ 1,309.50	\$ 421.50	\$ 2,031.50	\$ 421.50
11	55%	\$ 379.35	\$ 463.65	\$ 1,267.35	\$ 463.65	\$ 1,989.35	\$ 463.65
12	60%	\$ 337.20	\$ 505.80	\$ 1,225.20	\$ 505.80	\$ 1,947.20	\$ 505.80
13	65%	\$ 295.05	\$ 547.95	\$ 1,183.05	\$ 547.95	\$ 1,905.05	\$ 547.95
14	70%	\$ 252.90	\$ 590.10	\$ 1,140.90	\$ 590.10	\$ 1,862.90	\$ 590.10
15	75%	\$ 210.75	\$ 632.25	\$ 1,098.75	\$ 632.25	\$ 1,820.75	\$ 632.25
16	80%	\$ 168.60	\$ 674.40	\$ 1,056.60	\$ 674.40	\$ 1,778.60	\$ 674.40
17	85%	\$ 126.45	\$ 716.55	\$ 1,014.45	\$ 716.55	\$ 1,736.45	\$ 716.55
18	90%	\$ 84.30	\$ 758.70	\$ 972.30	\$ 758.70	\$ 1,694.30	\$ 758.70
19	95%	\$ 42.15	\$ 800.85	\$ 930.15	\$ 800.85	\$ 1,652.15	\$ 800.85
20	100%	\$ -	\$ 843.00	\$ 888.00	\$ 843.00	\$ 1,610.00	\$ 843.00
TOTALS		\$ 843.00		\$ 1,731.00		\$ 2,453.00	