

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates  
UHC Signature Value Alliance \$10 HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 365.50	\$ 365.50	\$ 1,128.50	\$ 365.50	\$ 1,738.50	\$ 365.50
11	55%	\$ 328.95	\$ 402.05	\$ 1,091.95	\$ 402.05	\$ 1,701.95	\$ 402.05
12	60%	\$ 292.40	\$ 438.60	\$ 1,055.40	\$ 438.60	\$ 1,665.40	\$ 438.60
13	65%	\$ 255.85	\$ 475.15	\$ 1,018.85	\$ 475.15	\$ 1,628.85	\$ 475.15
14	70%	\$ 219.30	\$ 511.70	\$ 982.30	\$ 511.70	\$ 1,592.30	\$ 511.70
15	75%	\$ 182.75	\$ 548.25	\$ 945.75	\$ 548.25	\$ 1,555.75	\$ 548.25
16	80%	\$ 146.20	\$ 584.80	\$ 909.20	\$ 584.80	\$ 1,519.20	\$ 584.80
17	85%	\$ 109.65	\$ 621.35	\$ 872.65	\$ 621.35	\$ 1,482.65	\$ 621.35
18	90%	\$ 73.10	\$ 657.90	\$ 836.10	\$ 657.90	\$ 1,446.10	\$ 657.90
19	95%	\$ 36.55	\$ 694.45	\$ 799.55	\$ 694.45	\$ 1,409.55	\$ 694.45
20	100%	\$ -	\$ 731.00	\$ 763.00	\$ 731.00	\$ 1,373.00	\$ 731.00
<b>TOTALS</b>		<b>\$ 731.00</b>		<b>\$ 1,494.00</b>		<b>\$ 2,104.00</b>	