

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates  
UHC Signature Value Alliance Low Option (\$2,000 Deductible) HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 225.50	\$ 225.50	\$ 698.50	\$ 225.50	\$ 1,092.50	\$ 225.50
11	55%	\$ 202.95	\$ 248.05	\$ 675.95	\$ 248.05	\$ 1,069.95	\$ 248.05
12	60%	\$ 180.40	\$ 270.60	\$ 653.40	\$ 270.60	\$ 1,047.40	\$ 270.60
13	65%	\$ 157.85	\$ 293.15	\$ 630.85	\$ 293.15	\$ 1,024.85	\$ 293.15
14	70%	\$ 135.30	\$ 315.70	\$ 608.30	\$ 315.70	\$ 1,002.30	\$ 315.70
15	75%	\$ 112.75	\$ 338.25	\$ 585.75	\$ 338.25	\$ 979.75	\$ 338.25
16	80%	\$ 90.20	\$ 360.80	\$ 563.20	\$ 360.80	\$ 957.20	\$ 360.80
17	85%	\$ 67.65	\$ 383.35	\$ 540.65	\$ 383.35	\$ 934.65	\$ 383.35
18	90%	\$ 45.10	\$ 405.90	\$ 518.10	\$ 405.90	\$ 912.10	\$ 405.90
19	95%	\$ 22.55	\$ 428.45	\$ 495.55	\$ 428.45	\$ 889.55	\$ 428.45
20	100%	\$ -	\$ 451.00	\$ 473.00	\$ 451.00	\$ 867.00	\$ 451.00
<b>TOTALS</b>		<b>\$ 451.00</b>		<b>\$ 924.00</b>		<b>\$ 1,318.00</b>	