

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates  
UHC - Signature Value HMO\*

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 452.50	\$ 452.50	\$ 1,333.50	\$ 452.50	\$ 2,054.50	\$ 452.50
11	55%	\$ 407.25	\$ 497.75	\$ 1,288.25	\$ 497.75	\$ 2,009.25	\$ 497.75
12	60%	\$ 362.00	\$ 543.00	\$ 1,243.00	\$ 543.00	\$ 1,964.00	\$ 543.00
13	65%	\$ 316.75	\$ 588.25	\$ 1,197.75	\$ 588.25	\$ 1,918.75	\$ 588.25
14	70%	\$ 271.50	\$ 633.50	\$ 1,152.50	\$ 633.50	\$ 1,873.50	\$ 633.50
15	75%	\$ 226.25	\$ 678.75	\$ 1,107.25	\$ 678.75	\$ 1,828.25	\$ 678.75
16	80%	\$ 181.00	\$ 724.00	\$ 1,062.00	\$ 724.00	\$ 1,783.00	\$ 724.00
17	85%	\$ 135.75	\$ 769.25	\$ 1,016.75	\$ 769.25	\$ 1,737.75	\$ 769.25
18	90%	\$ 90.50	\$ 814.50	\$ 971.50	\$ 814.50	\$ 1,692.50	\$ 814.50
19	95%	\$ 45.25	\$ 859.75	\$ 926.25	\$ 859.75	\$ 1,647.25	\$ 859.75
20	100%	\$ -	\$ 905.00	\$ 881.00	\$ 905.00	\$ 1,602.00	\$ 905.00
<b>TOTALS</b>		<b>\$ 905.00</b>		<b>\$ 1,786.00</b>		<b>\$ 2,507.00</b>	

\* Retirees who reside outside of Southern California area but still in California.