Waterford Unified School District

219 Reinway Avenue, Bldg 2 P.O. Box 270 Waterford, CA. 95386 (209) 874-1809

> Bid #01/22 "School Bus(es)"

Opening date: November 5, 2021 Opening time: 2:00 p.m.

WATERFORD UNIFIED SCHOOL DISTRICT

219 Reinway Avenue P.O. Box 270 Waterford, CA 95386 (209) 874-1809

<u>LEGAL NOTICE</u> NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN THAT the Board of Trustees of the Waterford Unified School District, County of Stanislaus, State of California, will receive bids up to, but no later than 2:00 p.m., on November 5, 2021, in the Business Office, 219 Reinway Avenue, Waterford, CA 95386 for the following Bid #01/22 "School Bus(es)":

ONE (or more) NEW 81 PASSENGER REAR ENGINE TRANSIT SCHOOL BUS

ONE (or more) NEW 84 PASSENGER FRONT ENGINE TRANSIT SCHOOL BUS

ONE (or more) NEW 75 PASSENGER CONVENTIONAL SCHOOL BUS

ONE (or more) NEW 24 PASSENGER TYPE A1 SCHOOL BUS

ONE (or more) NEW 25 PASSENGER TYPE A1 SCHOOL BUS

All bids shall be made on bid forms furnished by the District, and each bid must conform and be responsive to the contract documents. Bid and appropriate documents can be obtained in person at the Business Office between 9:00 a.m. and 3:00 p.m. Monday through Friday.

Pursuant to Public Contract code Sections 20118 and 20652, the Bidder may allow other public agencies in the State of California to purchase equipment and supplies under the same terms and conditions. (Including, but not limited to Kern, San Bernardino, Orange, San Diego, Riverside, Los Angeles, Monterey, Fresno, and Santa Barbara Counties.)

The Governing Board of Trustees of the Waterford Unified School District reserves the right to reject any and all bids received in whole or in part, to waive any irregularities in the bids or bidding, and to be the sole judges of suitability of products offered.

Signed:	
Don Davis	
Waterford Unified School District	

Publication Dates: October 14, 2021 October 21, 2021

Oct 7,14,21,28 2021

· MODBEE.COM

LEGAL NOTICE NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN THAT the Board of Trustees of the Waterford Unified School District, County of Stanislaus, State of California, will receive bids up to, but no later than 2:00 p.m., on November 05, 2021, in the Business Office, 219 Reinway Avenue, Waterford, CA 95386 for the following Bid #01/22 "School Bus(es)":

ONE (or more) NEW 81 PASSENGER REAR ENGINE TRANSIT SCHOOL BUS ONE (or more) NEW 84 PASSENGER FRONT ENGINE TRANSIT SCHOOL BUS ONE (or more) NEW 75 PASSENGER CONVENTIONAL SCHOOL BUS ONE (or more) NEW 24 PASSENGER TYPE A1 SCHOOL BUS ONE (or more) NEW 25 PASSENGER TYPE A1 SCHOOL BUS

All bids shall be made on bid forms furnished by the District, and each bid must conform and be responsive to the contract documents. Bid and appropriate documents can be obtained in person at the Business Office between 9:00 a.m. and 3:00 p.m. Monday through Friday.

Pursuant to Public Contract code Sections 20118 and 20652, the Bidder may allow other public agencies in the State of California to purchase equipment and supplies under the same terms and conditions. (Including, but not limited to Kern, San Bernardino, Orange, San Diego, Riverside, Los Angeles, Monterey, Fresno, and Santa Barbara Counties.)

The Governing Board of Trustees of the Waterford Unified School District reserves the right to reject any and all bids received in whole or in part, to waive any irregularities in the bids or bidding, and to be the sole judges of suitability of products offered.

Don Davis Waterford Unified School District IPL0045156 Oct 14,21 2021

GENERAL CONDITIONS, INSTRUCTIONS & CONTRACT

General Conditions, Specifications and Contract governing the purposed purchase of one (1) or more School Bus(es) and/or Available Options from this indefinite quantity bid as per legal advertisement published in The Modesto Bee.

- Bids shall be accompanied by a <u>Certified Check, Bidders Bond, or Cashier's Check in the amount of ten percent (10%) of the total amount of the bid, made in favor of Waterford Unified School District, P.O. Box 270, Waterford, CA 95386.
 </u>
- 2. Sealed proposals shall be submitted plainly marked "School Bus(es) Bid #01/22" to the authorized agent of the Waterford Unified School District.
- All proposals must be signed with the firm name and by a responsible officer or employee. Obligations assumed by such signature must be fulfilled.
- 4. Bid must be on forms supplied by the District. All prices or notations must be typed or written in ink. Bids written with pencil will not be accepted. Verify all bids before submission, as they cannot be corrected after the proposals are opened. Oral or faxed bids will not be accepted.
- All equipment not mentioned in the attached Specifications but required by the rules and regulations of the California State Board of Education and the California Highway Patrol, shall be furnished.
- 6. All workmanship and materials shall be guaranteed against defects for a period of one year.
- 7. Any deviations from the attached specifications or substitution of units or materials shall be clearly indicated. Completed detailed specifications must accompany each bus proposal. Buses shall be integral construction, as fabricated by a single manufacturer, welded together so-as-to form a single unit. Body on chassis will not be accepted except on Type A1 models.
- 8. Alternate materials may be considered. The board of Trustees reserves the right to be sole judge of the merit and suitability of such material.
- 9. The Board of Trustees reserves the right to reject any or all bids, to waive any informality in the bids or in the bidding.
- 10. Non-Collusion Affidavit: Each Vendor submitting an offer shall execute and submit a non-collusion affidavit as required by the Public Contract Code Section 7106, on the form attached hereto. Failure to submit such a non-collusion affidavit shall be grounds to reject an offer as non-responsive.
- 11. <u>Drug-Free Workplace</u>: Vendor warrants that Vendor is knowledgeable of the Drug-Free Workplace Act of 1990 (Government Code Section 8350 et seq.), regarding a drug free workplace and shall abide by and implement its statutory requirements.
- 12. <u>Anti-Discrimination</u>: The District's policy is that Vendor's conducting work under this contract will not discriminate against any prospective or active employee engaged

in the work because of race, color, ancestry, national origin, religious creed, sex, age, or marital status. The Vendor agrees to comply with applicable Federal and State laws, including but not limited to the California Fair Employment Practice Act, beginning with Labor Code Section 1410 and 1726.

13. <u>Indemnification and Hold Harmless</u>: Vendor shall indemnify and hold harmless the District, its Board of Education, officers, employees, agents, representatives and volunteers from all suits, actions, losses, damages, claims, or liability of any character, type or description, including by not limited to all expenses of litigation, court cost, penalties, and attorney's fees and other fees whatsoever of any kind or nature, arising directly or indirectly from the negligence of Vendor, its agents, servants, employees, representatives, persons or entities engaged as independent Vendors by Vendor and suppliers, provided, however, that Vendor shall not be required to indemnify for the acts of intentional misconduct or negligence by the party to be indemnified.

14. California Piggyback/Cooperative Purchase Clause:

Pursuant to Public Contract Code sections 20652 and 20118, the Waterford Unified School District may allow other public agencies in the State of California (Including, but not limited to Kern, San Bernardino, Orange, San Diego, Riverside, Los Angeles, Monterey, Fresno, and Santa Barbara counties) to purchase equipment and supplies under the same terms and conditions. The Waterford Unified School District waives its rights to require other Districts to draw their warrants in favor to this District and authorizes each District to make payment directly to the successful Bidder. Waterford Unified School District waives any right to payment of reasonable fee as provided in Public Contract Code 20118.

Additional Piggyback Clause:

For the term of the contract, and any mutually agreed extensions pursuant to this request for bids, at the vendor's option, other School Districts and Community College Districts, any Public Agency or Corporation, including any Town, City, County, or Public Corporation, or Agency within the State of California, Hawaii, or other Government Agency in the United States of America may purchase, lease to purchase, or rent the identical items at the same price, and upon the same terms and conditions pursuant to sections 20118 and 20652 of the California Public Contract Code. The responsibility to ensure that California Public Contract Code meets their local and state procurement codes rests on the Public Agencies desiring to utilize this cooperative bid for purchasing the products therein.

Congestion Mitigation Air Quality (CMAQ) Clause:

This bid meets all requirements for use of CMAQ funds. CMAQ requires funding to be used for Alternative Fuel Vehicles such as compressed natural gas, (CNG), propane fueled, or battery electric (EV) vehicles in which fueling options for various vehicles are listed in the specification options sections of this bid as alternates to diesel fueled vehicles, making this bid acceptable for use with CMAQ funding.

- 15. <u>Delivery:</u> Shall be F.O.B. End Purchaser's Transportation Department. Please specify estimated delivery date on the bid form.
- 16. <u>Bid Opening:</u> Sealed bids will be opened <u>November 5th, 2021 at 2:00 p.m.</u> at the Waterford Unified School District office, 219 Reinway Avenue, Building 2, Waterford, California 95386.

A Fixed-price Contract is required holding firm all pricing from the award of
the contract until December 31, 2022. If mutually agreeable, the School District
reserves the right to consider the extension of this contract for up to four additional,
one-year periods. Time of such extension is to begin the day after the end of the
initial term of this contract and will end a full one calendar year thereafter. In
addition, the District reserves the right to further extend this contract to the full
extent allowed by law. Factors that would influence the District in exercising this
option would be satisfactory service being rendered by the holder of the contract
and any increase in price caused by such extension to be a nominal amount and
not excessive as measured by local market conditions. In the award of this bid
renewal, the District will consider the amount of the price increase stated by the
bidder as a factor and will compute accordingly. A price increase, if exercised, shall
be fully justified by Bidder and provided by a test of the market and/or submission of
documents.

documents.	der and provided by a test of	tne ma	irket and/or submission of
This agreement is effect Unified School District, hereinafter called the "l	between District & Bidder ctive <u>November 3</u> , 2027 219 Reinway Avenue, Wate District" and <u>A-Z Bus Sales</u> , e, <u>Colton</u> , Calif	1, by ar erford, 0 , Inc 0	nd between Waterford California, 95386, California,
Notice to Bidders, General & Drawings, Addenda issand other documents as	gree that the following docume al Instructions & Contract, Bid I sued prior to bid, Signed Bid tal referred to in this bid. The cont e Bidder in any one shall be bir	bond, N o, Signe ract doc	on-Collusion, Specifications ad approved Board minutes, cuments are complementary
Signed:		Date: _	
Name & Title:			
"District": Waterford Un	ified School District		
	ndherr / president & CEO	Date: _	11/3/2021
"Bidder": A-Z Bus	Sales, Inc California		

NONCOLLUSION DECLARATION

to Be Executed by Bidder and Submitted with Bid

Bid #01/22 "School Bus(es"

(Public Contract Code Section 7106)

The undersigned declares:
I am the President & CEO of A-Z Bus Sales, Inc , the party
making the foregoing bid. The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.
Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.
I declare under penalty of perjury under the laws of the State of California that the foregoing
is true and correct and that this declaration is executed on 11/3/2021 [date], at
Colton [city], California [state].
Signature of Officer John Landherr Typed Name of Officer President & CEO Office
V San ATTACHED CERTIFICATE

CALIFORNIA ACKNOWLEDGMENT

CIVIL CODE § 1189

20000000000000000000000000000000000000	NG N	180808080808080808080808080808080	######################################	
	r officer completing this certificate veri e is attached, and not the truthfulness,	요. 아니트라이네 1. 아이프라이크 아이스 아이는 아이는 아이를 하게 하는 것이다고 있었다.	he individual who signed the document that document.	
State of California	<u> </u>			
County of San	Bernardino			
the second second			a Our and it	
on November 3	before me, Ma		illa tublic Notary	
Dat		Here Insert Nai	me and Title of the Officer	
personally appeared				
	ſ	Name(s) of Signer(s)		
to the within instrume authorized capacity(ie	ent and acknowledged to me that	t he/she/they execut ature(s) on the instru	s) whose name(s) is/are subscribed ted the same in his/her/their ament the person(s), or the entity	
Nota San	RIA S. ESCAMILLA MM. #2353927 ry Public - California Bernardino County	5	ALTY OF PERJURY under the f California that the foregoing nd correct.	
My Con	nm. Expires Apr. 7, 2025 P	WITNESS my hand	and official seal.	
Place Notary S	Seal and/or Stamp Above	Signature	Signature of Notary Public	
	OPTI	ONAL		
	ompleting this information can o fraudulent reattachment of this			
Description of At	tached Document			
Title or Type of D	ocument:			
Document Date:			Number of Pages:	
Signer(s) Other Th	an Named Above:			
Capacity(ies) Clai	med by Signer(s)			
		Signer's Name:		
	er – Title(s):			
□ Partner – □ Lin		□ Partner – □ Li		
□ Individual	□ Attorney in Fact	□ Individual	☐ Attorney in Fact	
☐ Trustee	□ Guardian or Conservator	☐ Trustee	□ Guardian or Conservator	
□ Other:		□ Other:		
Signer is Represer	nting:	Signer is Represe	nting:	



The Hanover Insurance Company Citizens Insurance Company of America Massachusetts Bay Insurance Company

BID BOND

CONTRACTOR:
(Name, legal status and address)
A-Z BUS SALES, INC.
1900 S. Riverside Avenue
Colton, California 92324
OWNER:
(Name, legal status and address)
NATERFORD UNIFIED SCHOOL DISTRICT
219 Reinway Avenue, Building 2
Waterford, California 95386

SURETY:

(Name, legal status and principal place of business)

The Hanover Insurance Company 440 Lincoln Street Worcester, MA 01653

BOND AMOUNT: Ten percent of the Amount Bid (10% Amt Bid)

PROJECT:

(Name, location or address, and Project Number, if any)

Multiple School Buses

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Witness	A-Z BUS SALES, INC. (Contractor as Principal)				
By: See attached notary acknowledgement	By: Sea	al)			
Name:	Name: John Landherr				
	Title: President and CEO				
Witness	The Hanover Insurance Company				
y: See attached notary acknowledgement Name:	By: Cal C. (Seal)				
	Name: April A. Adams				
	Title: Attorney-in-fact				

Attorney-in-fact

20 21

Signed and sealed this 5th day of November

X8000000000000000000000000000000000000	\$200@\$	E08080808080808080808080808080808080808			
and the second s	r officer completing this certificate verifies is attached, and not the truthfulness,				
State of California]	5 4			
County of San F	Bernardino				
On November 3		MA S. ESCAMILLA Here Insert Name of	and Title of the Officer,		
personally appeared	JOHN LANGITORY				
	,	Name(s) of Signer(s)			
to the within instrume authorized capacity(ie	the basis of satisfactory evidence that and acknowledged to me that es), and that by his/her/their signs the person(s) acted, executed the	t he/she/they executed to ature(s) on the instrumer	the same in his/her/their		
COM Notary San E	A S. ESCAMILLA IM. #2353927 Public · California Bernardino County a. Expires Apr. 7, 2025				
	Seal and/or Stamp Above	Signature and Sign	Sp. Cessonillic nature of Notary Public		
	OPTI				
	ompleting this information can c fraudulent reattachment of this i				
The control of the co	tached Document				
Document Date:		N	lumber of Pages:		
Signer(s) Other Th	an Named Above:		***		
Capacity(ies) Clai	med by Signer(s)				
		Signer's Name:			
☐ Corporate Office	er – Title(s):	□ Corporate Officer – Title(s):			
☐ Partner — ☐ Lin	nited 🗆 General	□ Partner – □ Limite			
□ Individual	☐ Attorney in Fact☐ Guardian or Conservator	□ Individual	☐ Attorney in Fact☐ Guardian or Conservator		
		☐ Trustee	☐ Guardian or Conservator		
Li Otner:	ating.	☐ Otner:			
Signer is Represer	nting:	Signer is Representing	g:		

INDIVIDUAL ACKNOWLEDGEMENT

State of New York)
)
County of Erie)
On the day of , 20 , before me personally came
, to me known and known to me to be the Individual described in and
who executed the foregoing instrument, and he acknowledged to me that he executed the same.
Notary Public
CORRODATE A CHANGANA ED CAMENTO
CORPORATE ACKNOWLEDGMENTS State of
)
County of)
On theday ofin the year, before me personally came, to me known, who, being by me duly sworn, did depose and say that (s) he reside(s) in; that (s)he is the of A-Z Bus Sales, Inc., the corporation described in and which executed the above instrument; that (s)he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by authority of the board of directors of said corporation, and that (s)he signed is/her name thereto by like authority.
is/her hame thereto by like authority.
Notary Public
SURETY ACKNOWLEDGEMENT
State of New York)
County of Erie)
On the <u>5th</u> day of <u>November</u> in the year <u>2021</u> , before me personally came <u>April A. Adams</u> , to me known, who, being by me duly sworn, did depose and say that she reside(s) in <u>Erie County</u> , <u>New York</u> ; that she is the <u>Attorney-in-Fact</u> of <u>The Hanover Insurance Company</u> , the corporation described in and which executed the above instrument; that she knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal; that it was so affixed by authority of the board of directors of said corporation, and that she signed her name thereto by like authority.

KATHERINE L. STEINER
NOTARY PUBLIC, STATE OF NEW YORK
QUALIFIED IN ERIE COUNTY
MY COMMISSION EXPIRES 01/25/2025

Notary Public

THE HANOVER INSURANCE COMPANY MASSACHUSETTS BAY INSURANCE COMPANY CITIZENS INSURANCE COMPANY OF AMERICA

POWER OF ATTORNEY

THIS Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to he extent herein stated.

KNOW ALL PERSONS BY THESE PRESENTS:

That THE HANOVER INSURANCE COMPANY and MASSACHUSETTS BAY INSURANCE COMPANY, both being corporations organized and existing under the laws of the State of New Hampshire, and CITIZENS INSURANCE COMPANY OF AMERICA, a corporation organized and existing under the laws of the State of Michigan, (hereinafter individually and collectively the "Company") does hereby constitute and appoint,

Candace J. Casey-Wnek, JoAnn Bayne, Andrew J. Tokasz, April A. Adams, Michael Dean, Anthony Biagiotti, Cynthia A. Scharf, Lauren Bordonaro and/or Lawrence DiGiulio

Of **Key Insurance & Benefits Services, Inc. of Buffalo, NY** each individually, if there be more than one named, as its true and lawful attorney(s)-in-fact to sign, execute, seal, acknowledge and deliver for, and on its behalf, and as its act and deed any place within the United States, any and all surety bonds, recognizances, undertakings, or other surety obligations. The execution of such surety bonds, recognizances, undertakings or surety obligations, in pursuance of these presents, shall be as binding upon the Company as if they had been duly signed by the president and attested by the secretary of the Company, in their own proper persons. Provided however, that this power of attorney limits the acts of those named herein; and they have no authority to bind the Company except in the manner stated and to the extent of any limitation stated below:

Any such obligations in the United States, not to exceed Seventy Million and No/100 (\$70,000,000) in any single instance

That this power is made and executed pursuant to the authority of the following Resolutions passed by the Board of Directors of said Company, and said Resolutions remain in full force and effect:

RESOLVED: That the President or any Vice President, in conjunction with any Vice President, be and they hereby are authorized and empowered to appoint Attorneys-in-fact of the Company, in its name and as it acts, to execute and acknowledge for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, waivers of citation and all other writings obligatory in the nature thereof, with power to attach thereto the seal of the Company. Any such writings so executed by such Attorneys-in-fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company in their own proper persons.

RESOLVED: That any and all Powers of Attorney and Certified Copies of such Powers of Attorney and certification in respect thereto, granted and executed by the President or Vice President in conjunction with any Vice President of the Company, shall be binding on the Company to the same extent as if all signatures therein were manually affixed, even though one or more of any such signatures thereon may be facsimile. (Adopted October 7, 1981 – The Hanover Insurance Company; Adopted April 14, 1982 – Massachusetts Bay Insurance Company; Adopted September 7, 2001 – Citizens Insurance Company of America)

N WITNESS WHEREOF, THE HANOVER INSURANCE COMPANY, MASSACHUSETTS BAY INSURANCE COMPANY and CITIZENS INSURANCE COMPANY OF AMERICA have caused these presents to be sealed with their respective corporate seals, duly attested by two Vice Presidents, this **26th** day of **September**, **2018**.

The Hanover Insurance Company
Massachusetts Bay Insurance Company
Citizens Insurance Company of America

John C. Roche, EVP and President

1972 E 1974 E 19

The Hanover Insurance Company Massachusetts Bay Insurance Company Citizens Insurance Company of America

ares Atawall

James H. Kawiecki, Vice President

THE COMMONWEALTH OF MASSACHUSETTS)
COUNTY OF WORCESTER) ss.

On this 26th day of September, 2018 before me came the above named Vice Presidents of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, to me personally known to be the individuals and officers described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, respectively, and that the said corporate seals and their signatures as officers were duly affixed and subscribed to said instrument by the authority and direction of said Corporations.

DIANE J. MARINO
Notary Public
COMMONWEATH OF MASSACRUSETTS
My Commission Expires
Merch 4, 2022

Diane J. Marino, Notary Public My Commission Expires March 4, 2022

I, the undersigned Vice President of The Hanover Insurance Company, Massachusetts Bay Insurance Company and Citizens Insurance Company of America, hereby certify that the above and foregoing is a full, true and correct copy of the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Powers of Attorney are still in force and effect.

GIVEN under my hand and the seals of said Companies, at Worcester, Massachusetts, this 5th day of November 2021

CERTIFIED COPY

Theader 4 Effective Theodore G. Martinez, Vice President



The Hanover Insurance Company, Bedford, New Hampshire Assets and Liabilities as of December 31, 2020

ASSETS	2020
Cash in Banks (Including Short-Term Investments)	\$ (57,030,013)
Bonds and Stocks	\$6,691,401,588
Other Admitted Assets	\$2,339,121,590
Total Admitted Assets	\$8,973,493,165
LIABILITIES, CAPITAL AND SURPLUS	
Reserve for Unearned Premiums	\$1,893,941,039
Reserve for Loss and Loss Expense	\$3,991,508,445
Reserve for Taxes	\$ 10,515,546
Funds held under reinsurance treaties	\$ 2,233,892
Reserve for all other liabilities	\$ 492,418,556
Capital Stock - \$1.00 par \$ 5,000,000	-,,
Net Surplus	
Policyholders' Surplus	\$2,582,875,687
Total Liabilities, Capital and Surplus	\$8,973,493,165

COMMONWEALTH OF MASSACHUSETTS

COUNTY OF WORCESTER

I, Jeffrey Farber, Assistant Treasurer of The Hanover Insurance Company, being duly sworn deposes and says that he is the above described officer of said Company, and certifies that the forgoing statement is a true statement of the condition and affairs of the said Company on December 31, 2020.

Assistant Treasurer





Our Purpose

L Provide safe and reliable transportation solutions that deliver WOW experiences and exceed expectations. **J**

A-Z Bus Sales first began operations as a bus distributorship in Phoenix, Arizona in 1975. As the company grew, school buses, commercial minibuses, and motor-coaches where added as new product offerings.

Looking to expand its market reach, the company moved into the California market in 1984, establishing their corporate office in Southern California. The philosophy was that the dealership covered everything about buses from "A to Z". This included bus sales, parts, service, body and paint.

Just a few years later, in 1987, A-Z Bus Sales moved to their current location in Colton, California and signed with North America's leading school bus manufacturer, Blue Bird Buses, becoming their exclusive California dealer/distributer. With their sights set on expansion, A-Z Bus Sales opened a Northern California service center in Sacramento in 1984, further expanding operations into Hawaii one year later.

Today, A-Z Bus Sales is more than just a bus dealer/distributor and service center serving California, Hawaii, Arizona, and Nevada. Also, A-Z Bus Sales is the leading transportation solutions provider in all the markets they serve.

The company has grown into an award winning organization, winning Blue Bird's "President's Award" multiple years in a row as well as being named 2013 Dealer of the Year by Blue Bird. Additionally, their commercial and transit sales team are recipients of Sales Excellence Awards from Glaval Bus and ARBOC Specialty Vehicles, multiple years in a row. What's more, their parts and service teams are consistently ranked high for customer service in an independent customer survey.

What truly sets A-Z Bus Sales apart from their competition is not just being an award winning organization with excellent customer service, but their Core Values, leadership, and ESOP (Employee Stock Ownership Plan) benefit program that makes their employees, owners.

As employee-owners, they not only care for their company, but for helping and serving customers and ensuring their transportation needs are met. The Core Values, written by the employees, are the underlying principles that guide A-Z Bus Sales today, specifically the Core Value, "Serving God by Serving Others."

A-Z Bus sales supports several faith-based charities that include: the Salvation Army, Gods Kids, Let it Be Foundation, and The Learning Centers at Fairplex. As a company, they are actively involved in contributing and volunteering in community activities and events in markets they serve.

Southern California 800-437-5522

1900 S. Riverside Avenue Colton, CA 92324

Northern California 800-458-6363

52nd Avenue Sacramento, CA 95823

> Hawaii 808-260-0336

91-265 Kalaeloa Blvd. Honololu, HI 96707



A-Z COMPANY PROFILE

A-Z Bus Sales was founded by George Tillery in 1976 and has grown to well over 100 million dollars in revenues for 2014. Mr. Tillery continues to serve as Chairman of A-Z Bus Sales. Today, A-Z's tremendous growth is led by President and CEO John Landherr, and is driven by the company's employee-owner dedication to its Core Values. These Core Values serve as the standard and daily guideline for how the employee-owners work to serve customers, business partners, and one another.

--Purpose--

Provide safe and reliable transportation solutions that add value to our customer's purpose, and exceed their expectations.

-- Core Values --

Customer Service Excellence

We are willing to go the extra mile for our customers and strive to deliver Wow experiences by exceeding their expectations on a daily basis.

Passion for our Work

We are engaged in what we do and we tenaciously pursue results. We endeavor to get the job done right the first time for our customers, whether they are external or internal customers.

Build Open and Honest Relationships/Partnerships with Communication

We develop long term relationships that become partnerships to help us better understand the needs, wants and expectations of our customers.

Don't Take Ourselves Too Seriously; Have Fun

We promote smiles and encourage a fun working environment. We take time to celebrate success and have a good time serving our customers.

Respect for the Individual

We genuinely care about those around us and treat all with equal respect.

Ownership

As Employee Owners, we think long term and we don't want to sacrifice long-term value for short-term results. We are team players acting on behalf of the entire company. We always say "how can I help."

We Serve God by Serving Others

We desire by God's grace to be a company that honors Him by living our core values and by the way we serve and build relationships with customers, supplier partners, our community, and company stakeholders.

Core Values and Customer service excellence represent the foundation of A-Z Bus Sales. Each employee-owner benefits when a Customer is well-served and 100%+ satisfied with best-inclass customer service. Not only do A-Z's employee-owners have the satisfaction that comes from doing a job right, they are financially vested by growth in the value of our company.



John Landherr is President and CEO of A- Z Bus Sales, Inc. Mr. Landherr has over 22 years success in senior management and leadership roles. Prior to joining A-Z Bus Sales, Mr. Landherr worked in the aviation industry where his leadership resulted in growing his companies from regional to national and international service providers. His commitment to the A-Z Bus Sales Core Values, process improvement, and to exceeding Customer expectations serve as the business model for the A-Z team.

Kevin Smittipatana is CFO/COO of A-Z Bus Sales, Inc. Mr. Smittipatana is a C-level executive with over 20 years of Accounting, Finance, & Operations management for multifranchise, multi-operations, and corporate units. Mr. Smittipatana is in charge of the development of strategic and day to day management of the Finance, Parts & Service Operations and IT for A-Z Bus Sales. Prior to joining A-Z Bus Sales, Mr. Smittipatana served as Chief Financial Officer for 4 Corporations in the Trucking industry and played a key role in the company's expansion into multiple markets and products.

Brandon Bluhm is Director of Sales for the New School Bus Team of A-Z Bus Sales, Inc. Mr. Bluhm has over 12 years of sales management and leadership experience, working with diverse sales teams in executing actionable plans. Prior to joining A-Z Bus Sales, Mr. Bluhm worked in the heavy-duty truck industry where he leveraged relationships with dealers and customers to achieve remarkable growth. Along with his team, Mr. Bluhm is committed to working alongside school districts to help in the implementation of zero and lower emission school bus deployments.

A-Z BUS SALES CAPABILITIES

A-Z Bus Sales has been in business for over 40 years and has three locations with the headquarters in Colton California, a second full service facility in Northern California based in Sacramento, and a satellite facility in Honolulu, Hi. Both our Colton and Sacramento facilities are fully equipped with a Service Department, Parts Department and Paint and Body Shop.

The Sacramento Service Department is fully equipped to prepare for delivery, warranty and repair buses. The building has 13 bays, lifts and all special diagnostic tools and scanners to service the bus industry. The Service Department is staffed by factory trained technicians who have attained numerous SAE certifications. A-Z Bus Sales is also a certified Cummins warranty service center and can serve your Cummins repair needs.

A-Z Bus Sales' Parts Department is one of the largest on the West Coast, carrying a parts inventory of over 1 million dollars. This large inventory allows A-Z to ship 92% of parts orders the same day. The company provides manufacturer's proprietary parts and also carry competitively priced parts for routine maintenance.



A-Z Bus Sales Colton has an experienced and capable Body Shop. Body shop capabilities include complete paint using top of the line automotive paints and can match the customer's fleet colors and designs. A-Z Bus is fully equipped to make major repairs to all types of buses, and uses OEM parts, as a best practice.

A-Z Bus Sales' New School Bus Team consists of an experienced staff, with over 75 combined years of industry experience. In addition to our Territory Sales Managers, who meet with the school districts and help identify needs, we have a support staff including a Grant Coordinator and Sales Coordinators to help school districts in a multitude of facets.

A-Z BUS SALES SERVICE CENTERS

A-Z Service Center - South

1900 S. Riverside Ave. Colton, CA 92324

Phone: 800-437-5522 Fax: 951-781-4905

Contact: Roger Alvarez, Service Manager. ralvarez@a-zbus.com

A-Z Service Center - North

3418 52nd Ave. Sacramento, CA 95823

Phone: 800-458-6363 Fax: 916-391-1093

Contact: Jeff McDougall, Service Manager. imcdougall@a-zbus.com

A-Z Warranty Department

Phone: 951-781-1835 Fax: 951-781-4905

Contact: Ashley Villalpando, Warranty Administrator. avillalpando@a-zbus.com



VEHICLE DEALER

Lic No. 03412

Date Issued JAN 1, 2021

Expiration Date. DEC 31, 2022

This license is valid for the period indicated above. This license shall be signed and displayed in the office at the address shown below, pursuant to the California Vehicle Code.

AZ BUS SALES INC ISSUED

3418 52ND AVENUE VALID ONLY AT

BR

SACRAMENTO CA 95823

A/C NEW

License must be renewed prior to expiration date pursuant to California Vehicle Code Sections 11105, 11105.6, 11204, 11410, 11508, 11620 or 11717.

1441004 F RM NTR LNO

INAT RE F ICENSEE



Lic No: 03412

VEHICLE DEALER

Date ss ed JAN 1, 2021

Expiration Date: DEC 31, 2022

This I cense is valid for the period indicated above. This license shall be signed and displayed in the office at the address shown below pursuant to the California Vehicle Code

AZ BUS SALES INC ISSUED

A/C NEW

CA 92324 1900 S RIVERSIDE AVE COLTON TO VALID ONLY AT License must be renewed prior to expiration date pursuant to California Vehicle Code Sections 11105, 11105.6, 11204, 11410, 11508, 11620 or 11717.

FORM ONTROL NO 1441003

Client#: 1699105

ACORD.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/30/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS SERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES JELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT Will Pekrul				
USI Insurance Services LLC	PHONE (A/C, No, Ext): 716 314-2000 FAX (A/C, No): 716	314-2199			
726 Exchange St. Ste 618	E-MAIL ADDRESS: will.pekrul@usi.com				
Buffalo, NY 14210 716 314-2000	INSURER(S) AFFORDING COVERAGE	NAIC#			
	INSURER A : Zurich American Insurance Company	16535			
INSURED	INSURER B : Indemnity Insurance Company of N A	43575			
A-Z Bus Sales, Inc.	INSURER C : Merchants National Insurance Company	12775			
P.O. Box 700	INSURER D: Travelers Property Cas. Co. of America	25674			
Colton, CA 92324	INSURER E :				
	INSURER F:				

COVERAGES CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ISR TR		TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	3
	х	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR Contractual Liab L AGGREGATE LIMIT APPLIES PER: POLICY X PRO- POLICY X JECT LOC	х	X	GLO0381802		07/01/2022	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$1,000,000 \$500,000 \$10,000 \$1,000,000 \$2,000,000 \$2,000,000
)-	X	OTHER: OMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY AUTOS ONLY AUTOS ONLY \$250 Comp Ded X \$500 Coll Ded	х	х	GP375742403	07/01/2021	07/01/2022	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	\$ \$1,000,000 \$ \$ \$ \$
	X	UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE	x	x x	N11038670004			EACH OCCURRENCE AGGREGATE Per Occ/Agg	\$5,000,000 \$5,000,000 \$10,000,000
) \	AND ANY OFFI (Mar	DED X RETENTION \$10,000 EXERS COMPENSATION EMPLOYERS' LIABILITY PROPRIETOR/PARTNER/EXECUTIVE CER/MEMBER EXCLUDED? Notatory in NH) S, describe under CRIPTION OF OPERATIONS below	N/A	X	WC038078403	07/01/2021			\$1,000,000
) A	Dea	alers Inventory rage Liability			QT6607368N21A GP375742403	07/01/2021 07/01/2021	AND DESCRIPTION OF THE PROPERTY.	a Standard	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is an Additional Insured on a primary and non-contributory basis in regard to the above
General Liability, Automobile Liability and Umbrella policies to the extent covered by endorsement forms CG
2010 Edition date 04/13, CG 2037 Edition date 04/13, CG 2048 Edition date 02/99 and 86395 Edition date
08/04.

(See Attached Descriptions)

CERTIFICATE	HOLDER
-------------	--------

CANCELLATION

A-Z Bus Sales, Inc. P.O. Box 700 Colton, CA 92324-0000 SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

milel & Bonots

© 1988-2015 ACORD CORPORATION. All rights reserved.

Southern California 1900 S. Riverside Avenue Post Office Box 700 Colton, CA 92324 (951) 781-7188 FAX (951) 781-4905



Northern California 3418 52nd Avenue Sacramento, CA 95823 (916) 391-1092 FAX (916) 391-1093

CREDIT INFORMATION

Officers

John Landherr

C.F.O./C.O.O.

C.E.O/President:

Kevin Smittipatana

Bank Information

Chase Bank N.A.

Bank Routing and Transit Number: 021000021

SWIFT Code: CHASUS33

City and State: New York, New York

Payable to:
A-Z Bus Sales Inc
Chase Bank N.A.
Account #: 609569170

Dun & Bradstreet Corporation No. 11-836-1237 Federal No. 33-0065644 Resale No. SR EH 23-767845

CREDIT REFERENCES

Blue Bird Body Co. - Parts

Post Office Box 937 Fort Valley, Georgia Phone: (478) 822-2191 FAX: (478) 822-2456

Cummins Cal Pacific

Post Office Box 512995 Los Angeles, CA 90055-2995 Phone: (949) 253-6000 FAX: (949) 253-6080

Gillig Corporation

25800 Clawiter Road Hayward, CA 94545 Phone: (510) 264-5068 FAX: (510) 264-4400

Ricon Corporation

7900 Nelson Road Panorama City, CA 91402 Phone: (818) 267-3010 FAX: (818) 267-3163

U SAV MOR STORES

908 W. HIGHLAND AVENUE SAN BERNARDIN, CA 92405 Phone: 909-882-3356

Fax #: 909-882-6799

Form W-9 (Rev. October 2018)

(Rev. October 2018) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for Instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

-	1 Name (as shown on your income tay ratural Alama is required on this lines do s	ant leave this line blank			manufaktu	- Andrées de la constante de l	3	****	-		-	-			
	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. A-Z BUS SALES INC														
	-Z BUS SALES INC Business name/disregarded entity name, if different from above														
		sources name was egal ded antry name, it umateric item above													
заде 3.	Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.					4 Exemptions (codes apply only to cartain entities, not individuals; see									
on p	☐ Individual/sole proprietor or ☐ C Corporation ☑ S Corporation single-member LLC	n Partnership Trust/estate				Instructions on page 3): Exempt payee code (if any)									
ype	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶							Example payor code (it array)							
or t	Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check Exemption from FATCA reporting						lina								
Print or type. Specific Instructions on page	LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.			ends (if and											
aci	Other (see instructions)					(Applies to accounts mulntained outside the U.S.)									
S	5 Address (number, street, and apt. or suite no.) See instructions.		Requesto	er's	name a	nd ad	dress	(opti	lonal)						
See	1900 S RIVERSIDE AVE														
	6 City, state, and ZIP code														
COLTON CA 92324															
	7 List account number(s) here (optional)														
lavas .	77							uniterior.	-						
Par		-l II I	I	SA	cial sec	uritu	numb	ar	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
backt	your TIN in the appropriate box, The TIN provided must match the name up withholding. For individuals, this is generally your social security numb	e given on line 1 to avo	ora [300	1	1	T	7	Г	T	Т				
reside	ent alien, sole proprietor, or disregarded entity, see the instructions for Pa	art I, later. For other				-	1 1	-	-	I					
TIN, la	s, it is your employer identification number (EIN). If you do not have a nu ater.	imber, see How to get	1000	or		_			L						
2000	If the account is in more than one name, see the instructions for line 1,	Also see What Name a		-	ployer	Ident	ification	วก ก	umbe	r	_				
Number To Give the Requester for guidelines on whose number to enter.															
				3	3	- 0	0	6	5	6 4	4	4			
Par	t II Certification														
Unde	r penalties of perjury, I certify that:							-							
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and															
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and															
3. I am a U.S. citizen or other U.S. person (defined below); and															
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.															
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because															
you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments															
	than interest and dividends] you are not required to signific certification, bu														
Sign		· × · · · · · · · · · · · · · · · · · ·		0	17	6	11	a			-				
	Julian A	• Form 1099-DIV (div	idenda	ina	1 L	thon	/ /·	201	aeko .	or m	1 031 0	al			
	neral Instructions On references are to the Internal Revenue Code unless otherwise	funds)	•												
noted.		 Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) 													
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.		 Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) 													
Purpose of Form		 Form 1099-S (proceeds from real estate transactions) Form 1099-K (merchant card and third party network transactions) 													
An individual or entity (Form W-9 requester) who is required to file an		 Form 1098 (home mortgage interest), 1098-E (student loan interest), 													
information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption		1098-T (tuitlon)													
		 Form 1099-C (canceled debt) Form 1099-A (acquisition or abandonment of secured property) 													
	yer identification number (ATIN), or employer identification number	The same states that the same states are same states and same states are same states and same states are same states and same states are same							200	520	.53	nt			
	EIN), to report on an information return the amount paid to you, or other mount reportable on an information return. Examples of information alien), to provide your correct TIN.			الهاب											
returns include, but are not limited to, the following. If you do not return Form W-9 to the requester with a TIN, you might															
 Form 1099-INT (interest earned or paid) be subject to backup withholding. See What is backup withholding later. 				ıg,											



Resolution to Negotiate Contracts

RESOLVED, that the President, or Chief Executive Officer of this Corporation be hereby authorized and empowered to enter into a contract for School Districts, and Municipal agencies, in the state of California in the name of and behalf of this Corporation, upon such terns and conditions as may be agreed upon, at the sole discretion of the President or Chief Executive Officer.

The undersigned hereby certifies that he is duly elected and qualified Secretary and the custodian of the books and records and seal of A-Z Bus Sales, Inc., a corporation duly formed pursuant to the laws of the state of California and that the foregoing is a true record of a resolution duly adopted at a meeting of the Board of Directors on September 26, 2017 and that said resolution is now in full force and effect without modification or rescission.

IN WITNESS WHEREOF, I have executed my name as Secretary and have hereunto affixed the corporate seal of the above-named Corporation this 26th day of September 2017.

George Tillery Secretary



EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

A-Z Bus Sales, Inc. is an equal employment opportunity employer and strives to comply with all applicable laws prohibiting discrimination based on race, color, creed, sex, age, national origin or ancestry, physical or mental disability, veteran status, marital status, medical condition, sexual orientation, as well as any other category protected by federal, state, or local laws. All such discrimination is unlawful and all persons involved in the operations of the Company are prohibited from engaging in this type of conduct.

In accordance with applicable federal and state law protecting qualified individuals with known disabilities, the Company will attempt to reasonably accommodate those individuals with known disabilities, the Company will attempt to reasonably accommodate those individuals unless doing so would create an undue hardship on the Company. Any qualified applicant or Employees with a disability who requires an accommodation in order to perform the essential functions of the job should contact the Human Resources

Bidder:	A-Z BS SALES, INC.
Signed:	John Landherr
Title:	President & CEO
Date	11/03/2020

Certificate of Compliance

is hereby granted to:

A-Z Bus Sales, Inc.

Drug Free Workplace and Prevention Program Meeting FTA Requirements for Maintaining a as per 49 CFR parts 655 and 40

Denise Griffith, CEO

Ardent Mobile Drug Testing, LLC

Date



A-Z SERVICE CENTERS

A-Z SERVICE CENTER – SOUTH

1900 S. RIVERSIDE AVENUE COLTON, CA 92324 PHONE: 800-437-5522

FAX: 951-781-4905

CONTACT: ROGER ALVAREZ

ralvarez@a-zbus.com

A-Z SERVICE CENTER – NORTH

3418 52ND AVENUE SACRAMENTO, CA 95823

PHONE: 800-458-6363

FAX: 916-391-1093

CONTACT: JEFF McDOUGALL

jmcdougall@a-zbus.com

A-1 AUTO ELECTRIC - CENTRAL

2320 STANISLAUS STREET FRESNO, CA 93721

PHONE: 559-485-4427

FAX: 559-264-4961

CONTACT: MARK GILIO

www.alautoelectric.com